

First Draft Effort at Conformation of CSU Statutes and Bylaws



TEN MONTHS IN THE MAKING...

TEN YEARS OVERDUE.

What is the difference between Statutes, Bylaws and the Handbook



- Bylaws define what it means to be a member of the faculty and describes their role in University Governance.
- Statutes are more specific about faculty responsibilities and the association between the University, the University System and the faculty.
- Handbook outlines the day-to-day operation of the campus as it relates to faculty.

Why have more than one document? Why do we need Statutes?



- The Statutes take USG policies and describes how they will be applied to our campus. We can better tailor them to our particular mission.
- They require a vote of 2/3 of a quorum of the faculty to modify.
- You don't want to do this every year.

Why a handbook?



- This is the instruction manual for being a faculty member.
- It interprets Statute and Bylaw policies.
- It defines the procedures for executing policy that are broadly described in the Statutes. (Due Process)
- It is a dynamic document controlled by the Faculty Senate through its committee structure.

The Task Force



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- Terry Irvin, Basic Studies
- Paula Adams, Library
- Mike Mangum, COEHP
- Vicky Langston, COBCS
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Charge



- Review existing, outdated policy
- Establish consistency with BOR Policy Manual and the Faculty Handbook
- Recommend changes to structure

Process



- Assign each TF member a section of the Statutes for review and modification
- Shorten where possible and appropriate (links to existing policy)
- Eliminate internal and external conflicts.
- Present to the Senate.
- Review with the Handbook Committee
- Submit for a vote to the faculty as a whole.

Changes to Bylaws



- Defined the leadership role of the Executive Officer
- Reinforced the Committee reporting responsibilities.
- Codified the process for selecting new elected Senate offices at the May meeting. (Who votes?)
- A budget for the Senate

Changes to the Statutes



- Active links to BOR Policy Manual and elimination of duplication of verbiage.
- Streamlined the updating of University Policies tightly linked to the BOR Policy Manual.
- Incorporated changes made to Faculty Handbook and Faculty review that were already approved by a faculty vote.
- Clarified policies related to review and promotion for all ranks and types of faculty positions.
- Updated policies related to termination and grievance policies.