

Approved @ MAR 4, 2019, Faculty Senate Meeting

Audio found @ <https://faculty.columbusstate.edu/senate/minutes.php>

Faculty Senate Meeting

Monday, February 4

RiverPark, Dillingham Place, Student Activities Center (Basement)

3:00 PM - 5:00 PM

Members Present:

COLS (9)	COA (5)	COBCS (4)	COEHP (5)	Library (2)
Samuel Abegaz (20) Rajeev Dabke (19) Andrew Puckett (19) Ryan Lynch (21) Jennifer Newbrey (20) Eliot Rendleman (21) Diana Riser (19) Alternate Senator: Eugen Ionascu	Chris McCollough (19) James Ogburn (19) Stephanie Patterson (21) Alternate Senator: Nicholas McMillan	Phillip Bryant (21) Rania Hodhod (21) Tesa Leonce (19) Laurence Marsh (19)	Saoussan Maarouf (21) Heather McKeen (21) Alternate Senator: Alicia Bryan	Paul Luft (20) Alternate Senator: Alison Cook

Ex Officio Members Present: Dr. Markwood, Dr. Bordelon

Members Absent with notice: Rosa Williams (20). Joseph Girard (21). Natalie Higgins (20). Sherika Derico (19).

Vanessa Hicks (21). Ellen Martin (19). David Owings (21)

Members Absent without notice: Richard Stephens (21)

I. Call to order

II. President's comments and announcements - Chris Markwood

A. Updates: finalizing submission of CAR report, initial report on tab A, saves \$3M activities and positions, eliminated or reassigned to save money, innovation hub continues to look for efficiencies and effectiveness, seeking faculty advice for places to look for more efficiencies and effectiveness; HR director search, candidate coming to campus; gearing up for summer and fall schedule; AVP for enrollment management is on the job. Joined individuals from WC Bradley and went to Sundance to pitch CSU's film programs. RYAN LYNCH, can you comment on what's different about the next search for HR director? PRESIDENT MARKWOOD: What happened with the last search? No background checks by the consultant firm.

III. Provost's comments and announcements – Deborah Bordelon

A. Updates: Searches: Invitation to attend forums for COA dean's position, AVP faculty affairs position, describes highlights of the job responsibilities, explains the forum differences; dean of library search is in process, previous pool too small, 9 applicants; chief inclusion officer. Schedule meeting next week about final grade submission deadlines. Update on the Academic Master Plan committee recruitment. PRESIDENT: Clarifies new convocation framework. Look for form to share with Provost external commitments. Describes examples of what should be submitted. RYAN LYNCH: Asked why the amount of compensation is an issue on the form? PRESIDENT: Explains the

rationale from the chancellor for reporting compensation. RYAN LYNCH: States that he and others find the amount of compensation seems strange. PHIL BRYANT: Reiterates concern about compensation reporting when reporting outside commitments. RAJEEV DABKE: Asked for clarification related to consulting. DIANA RISER: Asks if there is no compensation, an entirely service, does that need to be reported. PROVOST: clarifies commitments of time, regarding reporting. PRESIDENT: Clarifies policy with his experience. If the activity is related to the institution, then he reports it. NICHOLAS MCMILLAN: Asks about why he has to report what he does during his free time. PRESIDENT: Reiterates system policy. LYNCH: reiterates problem with amount of compensation. PRESIDENT: Recalls from where the conflict of interest policy emerges. TESA LEONCE: Do people reporting the outside activity self-report? PROVOST: Appreciation of individuals working with the form. PHIL BRYANT: Asked about reporting summer activity. PROVOST: Confirms one does not report this. PRESIDENT: Next stage is a fillable form completed during the ethics training. ALICIA BRYAN: Shares system policy on conflict of interest.

- IV. Executive Officer's comments and announcements – Chris McCollough
 - A. Welcome to RiverPark
 - B. Friendly Reminders When Reporting
 - C. Faculty Access, Dialog, and Process - Testing Livestream via Zoom
- V. Approval of Faculty Senate January Meeting Minutes - Eliot Rendleman
 - A. 1 abstention
- VI. Staff Council Report – Lashica Thomas
 - A. 3 new awards for staff; Lashica is USG well being liaison, explains related: initiatives for healthy living; USG well being summit invitation; 1 minute with Bree; PRESIDENT: Explains the importance to the USG and the costs of health.
- VII. Student Government Association Report – Winston Black
 - A. Updated website. There will be changes to constitution. Nominations for educator of the year are being accepted. Soliciting recommendations for student SGA representatives. Setting up election process for student government. LARRY DOOLEY: Request to send chairs and deans to gain student representatives.
- VIII. Standing Committee Reports*
 - A. Academic Support Advisory - Rebecca Gerdes-McClain
- IX. Action Item(s) for the Senate
 - A. Nominees - Academic Master Plan Committee (1 per unit from Senate)
 - 1. Call for nominees. COLS three names. COBCS names put forth. COA no interest yet. COEHP no interest yet. Libraries two names. RYAN LYNCH: asked for clarification of how they are elected/appointed.
 - 2. VOTE: All in favor but for one abstention for the Senate nominated representatives. The outcome of senate-elected and dean appointments follow
 - a) COLS:
 - (1) Katey Hughes (Senate)
 - (2) Amanda Rees (Dean's pick)
 - b) TCOBCS:

- (1) Rodrigo Obando (Senate)
- (2) Radwan Shushane (Dean's pick)
- c) COA:
 - (1) Chris McCollough (Senate)
 - (2) - Dean candidate pending -
- d) COEHP:
 - (1) - None committed to Senate ask -
 - (2) - Dean candidate pending -
- e) Libraries
 - (1) - Paul Luft (Senate)
 - (2) - Jacqueline Radebaugh (Dean's pick)

3.

X. Items for Discussion:

A. Title IX Updates - Lauren Jones

1. Reviewed grievance procedure: report through BART and other ways; faculty and staff required to make reports; meets with parties to see if investigation needs to be pursued; if further investigation is needed, we have 16 investigators; investigators review evidence and interview witnesses; complete investigation report; sent to system for review; 13 CSU members of hearing panel, which is open to the public; determine whether or not there are sanctions; if there is then there is opportunity for appeal; determines severity of sanction. Cover new regulations posed by secretary DeVos. The collective USG response to DeVos regulations. Need multiple complaints to pursue complaints of sexual harassment. Cross examination will be allowed at open hearings. Lists the four changes to the regulations. PRESIDENT explains Clery act geography. LAUREN JONES: Reviews points of pride and challenges. Advice for reporting. PRESIDENT: reiterates that we are all mandatory reporters. RAJEEV DABKE: asks for clarification of reporting. SAMUEL ABEGAZ: asked about false reports and how it's dealt with. NICHOLAS MCMILLAN; asked if BART reports go to LAUREN JONES. ALICIA BRYAN: asked about if a student says a report is already filed. DIANA RISER: asked if we should disclose we're mandatory reporters. LAUREN JONES: Clarified that faculty can alert students in advance that they are mandatory reporters. Asked if something has happened in the past. Asked for clarification of "statute of limitations." ALISON COOK: asked about staff responsibility. ALICIA BRYAN: asked about the difference between information and evidence during investigations and when is each collected.

B. Follow Up RE: Policy and Procedures from January Meeting - Craig Burgess

C. Solicitation for Assistance - Jan Term Drop/Add deadline student experiences

1. PRESIDENT asks FRANK HARDYMAN about drop/add SYSTEM mandate

XI. Other Items

A. Discussion of conflict of teaching commitments and faculty senate commitment

B. Recommend sending message about this from provost's office to chairs.

*Senate Committees are asked to present a report on a schedule each month. Unless noted as a presentation to Senate, each chair has submitted a report for advanced review, and will be in attendance for questions from the Senate and others in attendance. All reports and materials will be submitted 3 business days prior to meeting to allow for substantive review.