

**Revised Columbus State University Faculty Senate Administrator Evaluation (Draft):  
3/10/2017**

**ADMINISTRATOR YOU ARE EVALUATING (e.g. CSU President,  
Chair of particular College etc.)**

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**Please respond to the below statements by marking a number from 1 to 4 indicating the strength of your agreement or disagreement, with 4 being strongly agree, and 1 being strongly disagree with the statement.**

**Communications -- This administrator:**

1. Shares information in an open manner

Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
4	3	2	1	D

2. Actively seeks and listens to information from students

Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
4	3	2	1	D

3. Actively seeks and listens to information from faculty

Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
4	3	2	1	D

4. Actively seeks and listens to information from staff

Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
4	3	2	1	D

5. Handles conflict effectively

Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
4	3	2	1	D

6. Communicates effectively

Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
4	3	2	1	D

Please provide any additional comments regarding this administrator's communication abilities and practices here:

**Professional Behavior -- This administrator:**

7. Is current and active in teaching

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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8. Is current and active in research

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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9. Always conducts him/herself in an ethical manner fully compliant with the BOR Ethics Policies

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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10. Treats faculty with respect and courtesy

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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11. Treats staff with respect and courtesy

Strongly Disagree 1	Disagree 2	Agree 3	Strongly Agree 4	Don't Know D
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12. Treats students with respect and courtesy

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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13. Supports faculty development in quality teaching

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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14. Supports faculty development in research

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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15. Balances the needs of faculty, staff, and students well

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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**Please provide any additional comments regarding this administrator's professional behavior here:**

**Planning, Vision and Decision Making — This administrator:**

16. Applies all policies consistently, fairly, and in compliance with institutional regulations

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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17. Utilizes collaborative decision making whenever possible

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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18. Is an open, effective, financial manager who uses funds appropriately

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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19. Uses resources to foster creative inquiry and engagement among students

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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20. Balances distribution of resources in alignment with strategic plan and strategic goals

Strongly	Agree	Disagree	Strongly	Don't Know
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Agree 4	3	2	Disagree 1	D
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21. Identifies forces in the environment that will affect the academic unit and acts to safeguard and improve the unit

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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22. Responds to present academic and economic demands effectively

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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23. Communicates long-term vision for department/school/college with those involved and initiates actions to reach those goals

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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**Please provide any additional comments regarding this administrator's planning, vision, or decision making here:**

**Overall Evaluation**

24. I am confident in the leadership of this university/college/department administrator.

Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Don't Know D
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**Please provide any additional comments regarding this administrator here:**