

Overall average increase 3.9% (Includes promotions, equity and merit)

Faculty average increase – 3.7%

Staff average increase – 4.0%

Average staff merit – 2.9%

Average faculty merit – 2.9%

Faculty and staff merit increases ranged from 0-5%

Average Staff equity Increase 4.4% (majority increases to living wage, \$22,000)

Average faculty equity increase 6.9%

Average Staff Promotion Increase – 8.39%

Average Faculty Promotion Increase – 9.05%

Deans and above – 3.0%