



Bridging Georgia's Completion Agenda to a Broader Public Agenda

100 Georgia Public 9th Graders



59 Graduate High School



29 Start a 4-year College



21 Become Sophomores



14 Graduate Within Time



12 Start a 2-year College



6 Become Sophomores



3 Graduate Within Time



A pair of hands is shown holding a small, translucent globe of the Earth. The globe is green and white, with the continents visible. The hands are positioned around the globe, with fingers gently gripping it. The background is a bright, warm light, possibly from the sun, creating a soft glow around the hands and globe. The text is overlaid on the globe and hands.

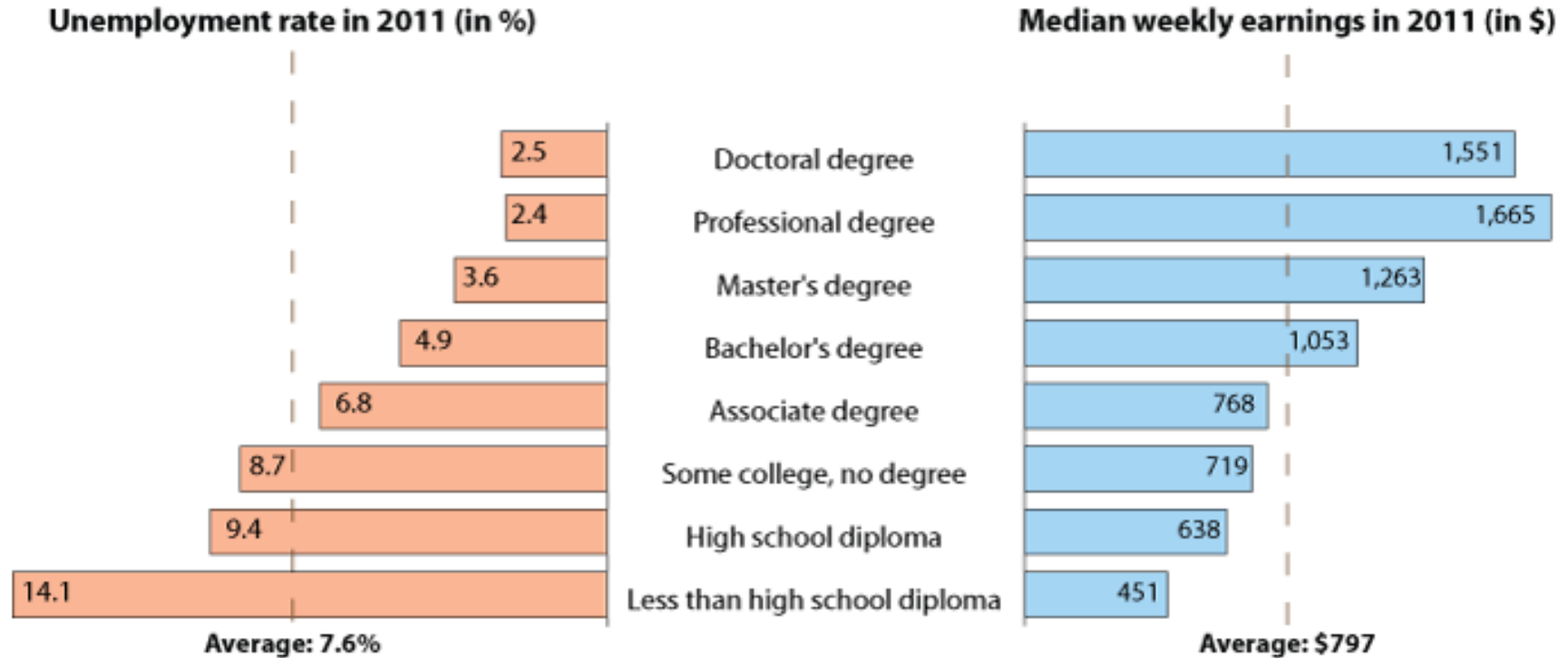
**In The Global Economy of the
21st Century, 90 Percent of the
Fastest-Growing Jobs Will
Require Postsecondary
Education.**



The Big Goal is to increase the percentage of Americans who hold high-quality degrees and credentials to 60 percent by 2025.

Education, Employment, & Earnings

Education Pays

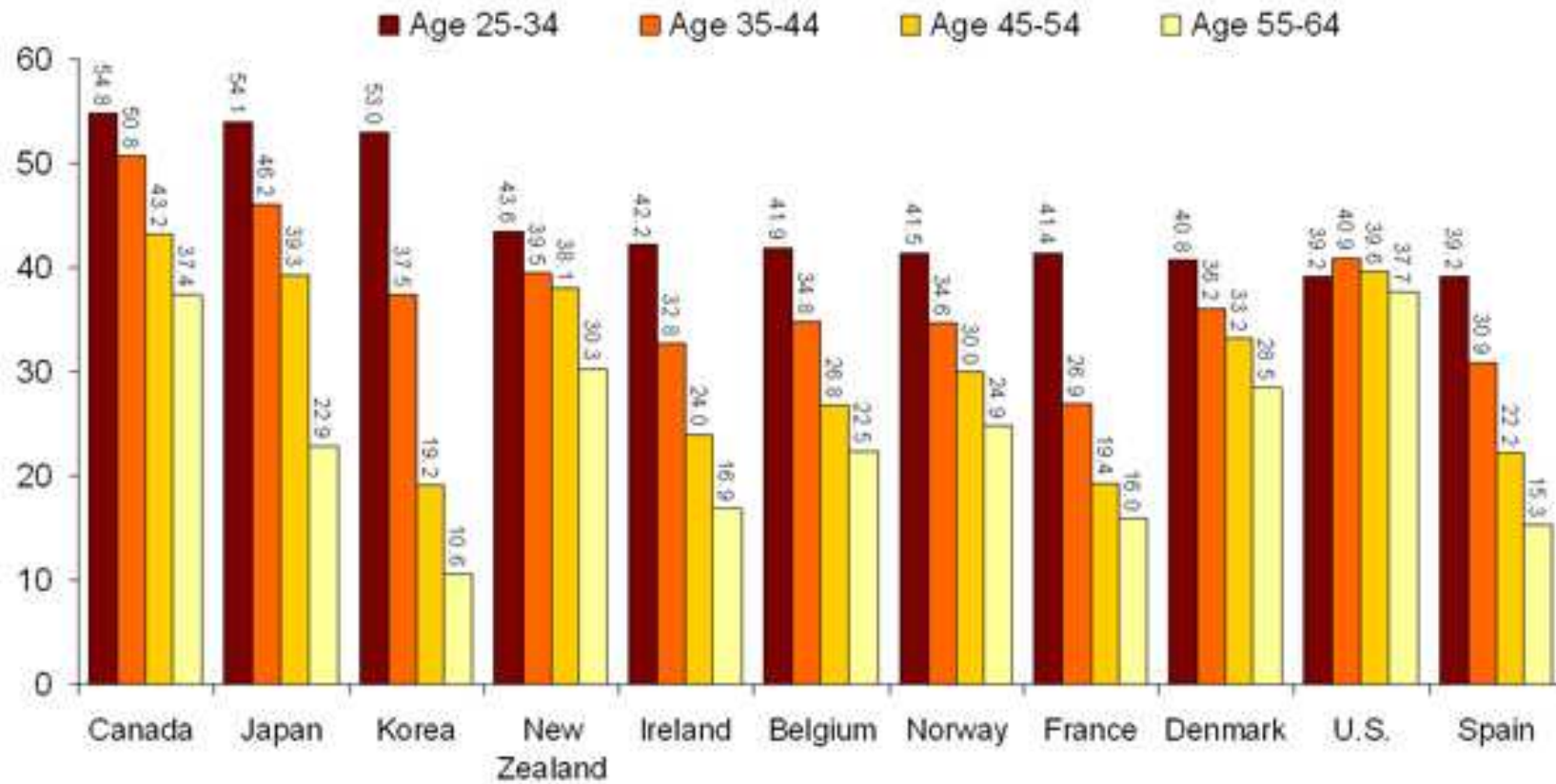


Source: Bureau of Labor Statistics, Current Population Survey

The Impact of Education on Individuals: Lifetime Earnings

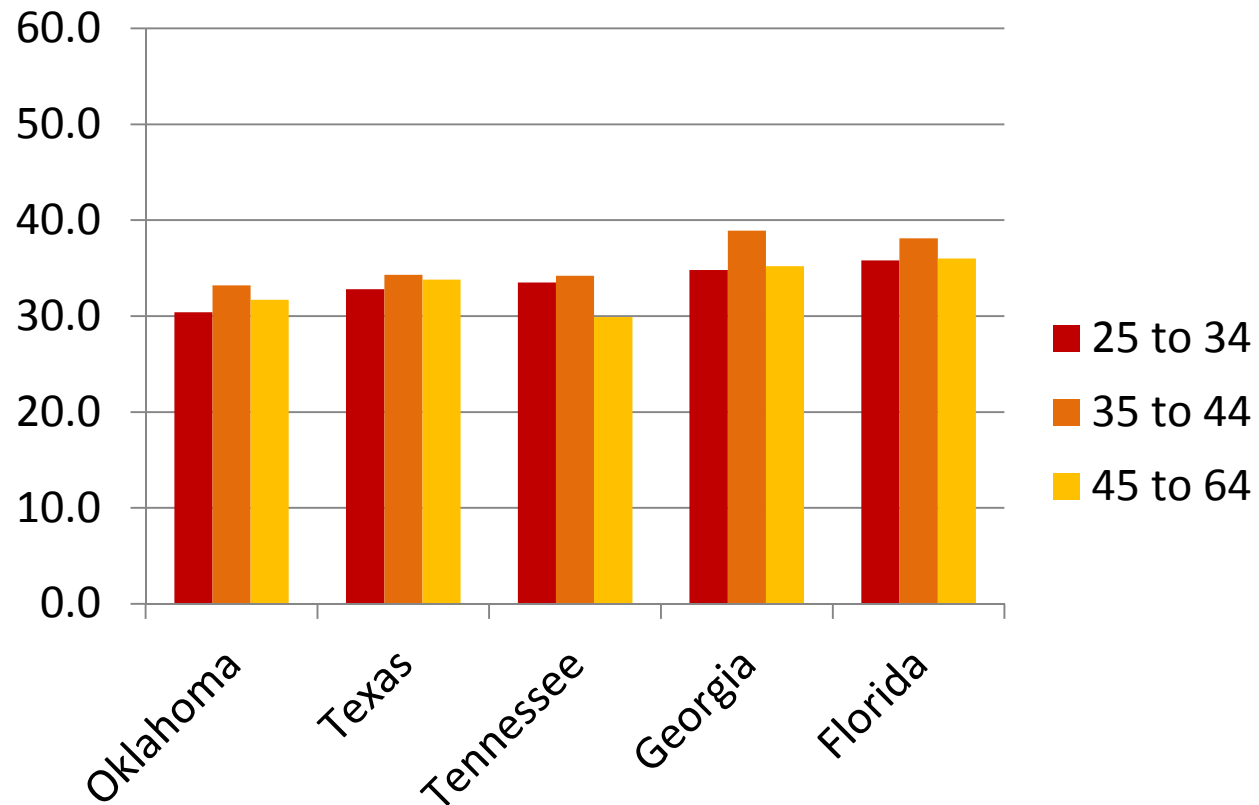
| Education Level | Estimated Lifetime Earnings | Difference Compared to High School Graduate |
|--------------------------|-----------------------------|---|
| Less than 9th grade | \$976,350 | -\$478,903 |
| High school dropout | 1,150,698 | -304,555 |
| High school graduate | 1,455,253 | 0 |
| Some college, no degree | 1,725,822 | 270,569 |
| Associate degree | 1,801,373 | 346,120 |
| Bachelor's degree | \$2,567,174 | \$1,111,921 |
| Master's degree | 2,963,076 | 1,507,823 |
| Doctorate | 3,982,577 | 2,527,324 |
| Professional degree | 5,254,193 | 3,798,940 |

Percent of Adults with Associates Degrees or Higher by Age-Group Leading OECD Countries and the U.S.



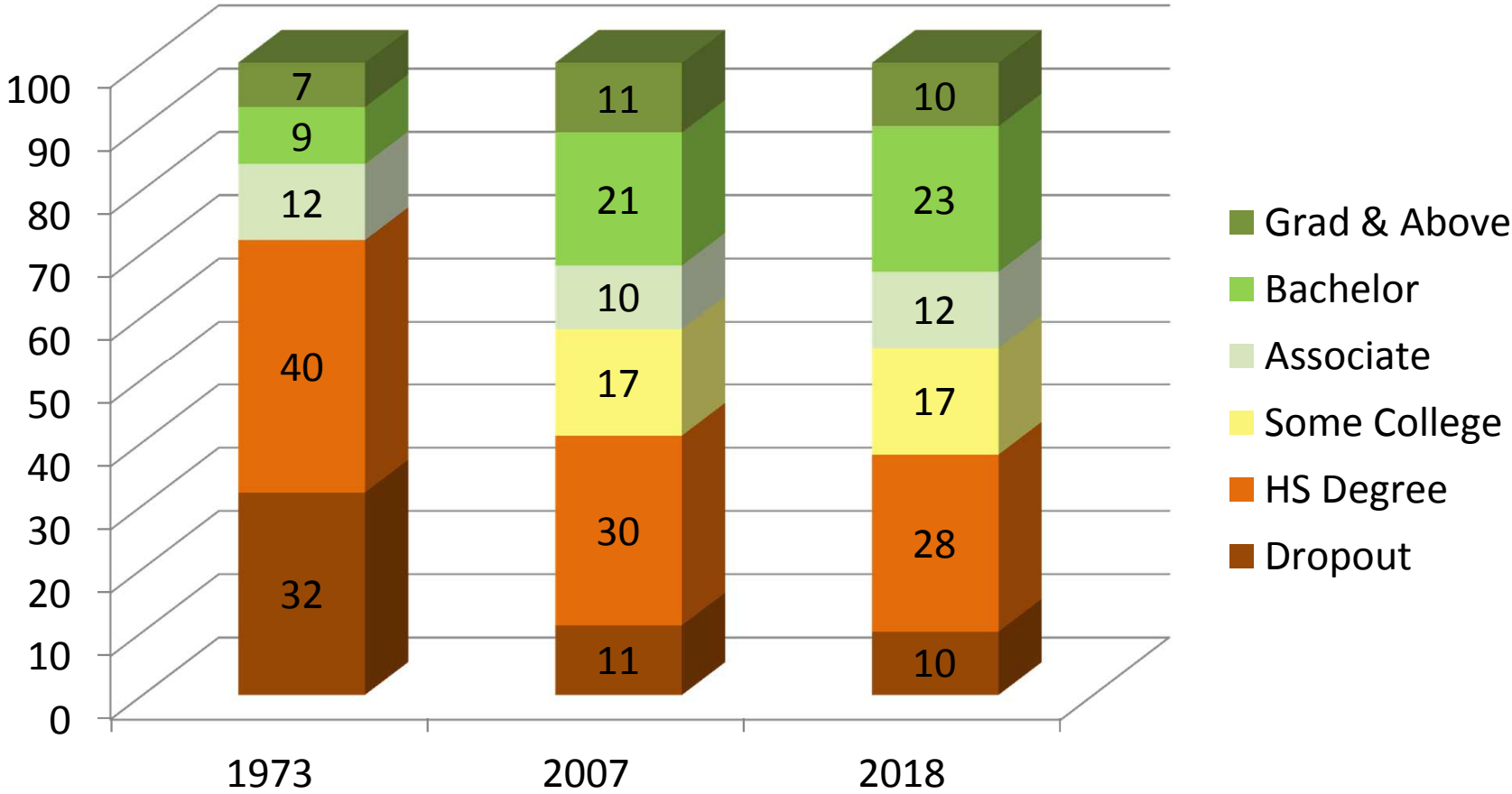
Source: OECD Education at a Glance (2008)

Percent of Adults with Associates Degrees or Higher by Age-Group Selected States (Comparable Data to OECD 2008 Report)



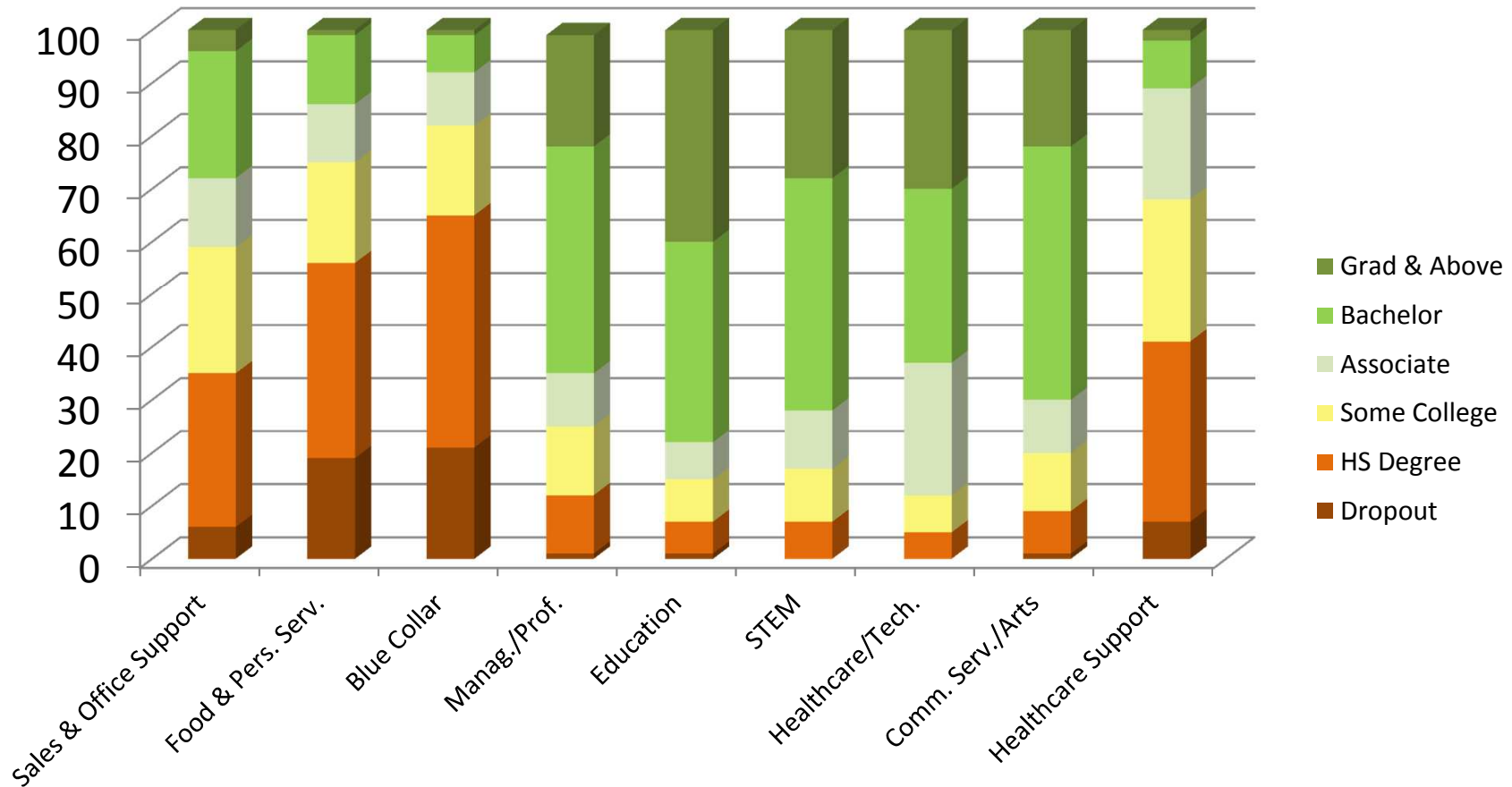
Source: American Community Survey (2010)

Percentage of Workforce by Education Level



Source: Georgetown University Center on Education & Workforce, "Projection of Jobs and Education Requirements through 2018," (2010)

Percentage of Occupational Categories by Education Level by 2018



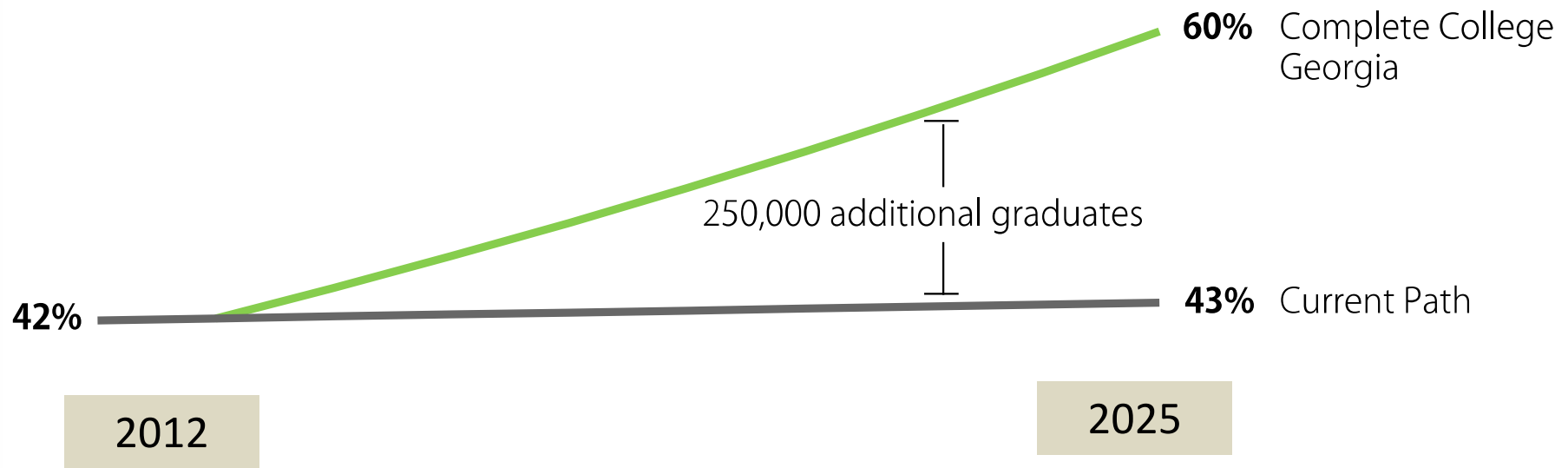
Source: Georgetown University Center on Education & Workforce, "Projection of Jobs and Education Requirements through 2018," (2010)

Simple Message of the Completion Agenda

- The health of the U.S. economy depends upon its citizens obtaining meaningful degrees and certificates and obtaining them at a higher rate than we do today.
- Must target the emerging workforce as well as existing workforce.
- The majority of the adult U.S. population (24-64 years old) have no postsecondary degree but many have made significant progress toward a degree or credential

**The University System of Georgia's
Commitment to
the Completion Initiative**

More individuals getting more meaningful degrees and obtaining them at a higher rate than today.



Georgia's Completion Agenda

Areas of Emphasis

- Partnerships with K-12 for College Readiness
- Commitment to Collegiate Access, Affordability, & Value
- **Development of New and Flexible Pathways for Degree Completion**
- Ensure Student Support for At-risk Student Populations
- Maintain and Improve the Quality of Teaching and Learning

Examples from Campus Completion Plans

- Georgia Tech – Tech to Teaching, Teach for Georgia, and GoSTEM
- Columbus State – UTeach Columbus Program
- Georgia State – Increase need-based scholarships & retention grant program
- Abraham Baldwin – ACCEL, USG REACH Scholarship, eCore, & Technical College partnerships
- Georgia Perimeter – Reverse transfer agreements
- Atlanta Metro – Flexible course scheduling and Early alert & Advisement Plus
- Kennesaw State – Graduation coach initiative
- Georgia Southern – Student disability resource center
- Southern Polytechnic – Converged modality courses
- Georgia Regents – Center for Teaching & Learning
- East Georgia – Faculty and staff development funds

Special Initiative – New & Flexible Delivery

- Next Generation Learning Challenge
 - EDUCAUSE, Gates, Hewlett
 - \$1 million to USG and Columbus State
 - One of ten national awards
 - Identify high-quality degree opportunities that provide more flexible pathways to degree
 - Innovation in delivery strategies, student support, and affordable cost structures
 - Outcomes focus with strong assessment framework

Beyond the Completion Focus

Broader importance of higher education in transfer of knowledge, fostering creativity and innovation, increasing global engagement, committing to research, entrepreneurship, and community development.

**Bridging the Completion
Agenda to a Broader
Public Agenda and
Strategic Plan**

Academic and Completion Focal Areas

The University System of Georgia will mobilize its resources and strengthen educational partnerships to ensure that Georgians have a seamless educational system that is both affordable and of the highest quality.

Academic and Completion Focal Areas

Partnerships with
K-12 for College
Readiness

Commitment to
Collegiate Access &
Affordability

Develop New &
Flexible Pathways
for Degree
Completion

Ensure Student
Support for At-risk
Student
Populations

Maintain &
Improve the Quality
of Teaching &
Learning

Economic and Research Focal Areas

The University System of Georgia will ensure that Georgia remains a leader in an increasingly competitive and complex global economy and that the system spurs research and creativity that make the state a center of innovation, discovery, and entrepreneurship.

Economic & Research Focal Areas

Focus on Economic &
Workforce
Development

Stewardship of
Community
Development
Partnerships

Commitment to
International
Education & Relations

Excellence in Research
&
Graduate/Professional
Education

Accountability & Efficiency Focal Areas

The University System of Georgia will ensure that the research, teaching and service resources and assets in higher education are efficiently and effectively utilized and serve as an investment in the future of Georgia.

Accountability & Efficiency Focal Areas





University System of Georgia

Creating A More Educated Georgia

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